



# Annual Meeting

November 1, 2011  
ACD Automotive Museum

May 2011

## 2011 Board of Directors

**President**, Rick Walters  
DeKalb Molded Plastics

**Vice President**, Ruth Force  
Angel Corps

**Secretary**, Judy Sorg  
DeKalb Learning Link

**Treasurer**, Kathy Walter  
Community State Bank

**Past President**, Jerry Outman  
Farmers Insurance Group

Angela Eck	City of Butler
Pat Imhoff	IQ Meats
Rob Moreland	Baker & Daniels
Kim Nusbaum	Ashley/Hudson Rep
Kirk Ray	DeKalb Memorial Hospital
Jama Smith	Littlejohn Auctions Inc.
Chris Toyias	Auburn Bowl
Kathy Walter	Community State Bank
Norm Yoder	City of Auburn
Woody Zimmerman	Froggy 106.7

**Staff**  
Kelly Knox  
Ammie Mellott

10:00 a.m. Members Showcase-\$50.00 per booth

11:30 a.m. Luncheon

12:00 p.m. President's Report & Board Elections

12:30 p.m. Keynote Speaker



Morton J. Marcus was director of the Indiana Business Research Center for more than 30 years, having retired from the university in November 2003.

1:00 p.m. **Allen Graber Award** (nomination form inside)

**See page 4 for sponsorship opportunities!**

## Chamber Challenge

**Overall Winners** DeKalb Molded Plastics  
Beacon Credit Union  
Guardian Automotive

**Volleyball** Messenger  
Community State Bank  
Beacon Credit Union

**Basketball** Beacon Credit Union  
DeKalb Molded Plastics

**Corn Hole** Beacon Credit Union  
Guardian Automotive  
Beacon Credit Union

See pictures on following pages

**Organized to promote, extend and foster commerce in our growing communities.**

# NLRB Requires Employers to Notify Employees of NLRA Rights

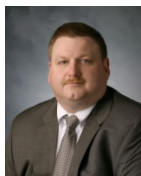
Recently, the National Labor Relations Board (NLRB) finalized a notice posting rule that requires all employers subject to the National Labor Relations Act (NLRA) to post an employee labor rights notice by November 14, 2011. The notice is available on [www.nlr.gov](http://www.nlr.gov) and states employees have the right to act together to improve wages and working conditions; form, join and assist a union; bargain collectively with their employer; and refrain from any of these activities. The notice also provides examples of unlawful employer and union conduct and instructs employees how to contact the NLRB with questions or complaints.

Employers must post the employee labor rights notice where they post other workplace notices. Also, if an employer typically posts notices regarding personnel rules or policies on an intranet or internet site, it must post the employee labor rights notice on those sites as well.

The NLRB notice mirrors the U.S. Department of Labor (DOL) notice regarding employee labor rights that federal contractors are already required to post. If a federal contractor posts the DOL notice, it will be considered to have complied with the NLRB's notice posting rule.

The NLRB's new rule will likely embolden unions and spark an increase in union organizing. Thus, to remain union free, it is increasingly important for employers to focus on positive employee relations and supervisory training. Also, employers who wish to inform employees of the employer's belief that unionization is not in employees' best interests should consider posting a non-coercive notice near the NLRB notice informing employees of the employer's position in this regard. Employers should consult with counsel before posting any such notice.

For more information on the authors or Baker & Daniels' labor & employment practice, visit [www.bakerdaniels.com](http://www.bakerdaniels.com)



**Robert Moreland**  
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**Tareen Zafrullah**  
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**Candidate for the 2011 Allen Graber Citizenship Award**

Name of Candidate: \_\_\_\_\_

Current Occupation: \_\_\_\_\_

Place of Employment: \_\_\_\_\_

**What is the key community contribution for which this person should be recognized?**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please feel free to include an extra sheet if needed for any additional comments.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Civic/Charity:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Business:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Candidate nominated by:** \_\_\_\_\_

**Where can we contact you for further information?**

**Phone & Email** \_\_\_\_\_

\_\_\_\_\_

Nominations will be accepted through October 19, 2011

DeKalb Chamber Partnership  
PO Box 168  
208 S. Jackson  
Auburn, IN 46706  
Or fax to:  
219-925-2199

# Programs

## OSHA 20 Hour Voluntary Compliance Course

Sometime in early Nov.

\$325.00 members \$350 nonmembers

## Annual Dinner

November 1, 2011

ACD Automotive Museum

Doors open at 10:00 a.m.

**Featuring Member Showcase**

Booth space available for \$50.00

Lunch at 11:30

Chamber Report & Board Election

**Key Note speaker: Morton Marcus**

## Allen Graber Award

\$15.00 per person

\$100.00 for table of 8

## Gold Sponsor



**Silver Sponsor \$1,000**  
**Bronze Sponsors \$500.00**

**72 Hour Cancellation Required  
For a Full Refund**

# Registration

Name \_\_\_\_\_

Company \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

**Program Name** \_\_\_\_\_

Attendee(s) \_\_\_\_\_

Cost: \_\_\_\_\_

**Program Name** \_\_\_\_\_

Attendee(s) \_\_\_\_\_

Cost: \_\_\_\_\_

Please invoice me \_\_\_

P.O. No. \_\_\_\_\_

Visa/MC No. \_\_\_\_\_

3 digit CVC No. \_\_\_\_\_ exp. \_\_\_\_\_

**Total Due** \_\_\_\_\_



# Chamber Challenge



**Chamber Challenge Overall Winners:**  
**1st DeKalb Molded Plastics**  
**2nd Beacon Credit Union**  
**3rd Guardian Industries**



**A healthy workforce.**  
**The first step to building  
a healthy community.**

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# News from our Members

**The DeKalb Chamber Partnership** will be hosting our Annual Meeting Nov. 1st from 10-2 at the ACD Museum. The keynote speaker is Morton J. Marcus on our current economy and what the future holds. Lunch is \$15 per person. Members and non-members are welcome. This year we are also having a membership expo. Booth space is \$50. Sponsorships are also available. Please contact Ammie at 260-925-2100 or email to ammie@chamberinaubtn.com to RSVP or to get more information.

**DeKalb Health** is hosting their annual Healthy Halloween Fair on Oct. 25th from 6-8pm at the DeKalb County Fairgrounds and are still looking for volunteers and booth hosts. To help out with this event please contact Cheryl Clark at 260-920-2518 or email to cclark@dekalbhealth.com.

Check out Library Books on your Kindle @ **Butler Public Library**. The Butler Library announced that they now have a collection of ebooks that are compatible with eBook reader, and the Amazon Kindle. Patrons can now download popular and classic eBooks to a Kindle device or any other mobile device running the free Kindle app, such as iPhone, iPad, Android, and more.

**KIWANIS NEEDS YOUR HELP WITH HOLIDAY LOAF** – wrapping, packing and labeling loaves during baking on Friday, Nov. 4 and Sat. Nov. 5 and again Friday Nov. 11 and Sat. Nov. 12.

They schedule in 4 hour shifts, and would be willing to accommodate your schedule. Four people per shift works best, so grab some friends, roll up your sleeves, and plan to do a good deed (make it part of Make a Difference Day October 22). Our greatest need for volunteers is:

Thanks for considering ‘helping children become all they can possibly be.’

First week end: Friday Nov. 4 from 4 am - 8 am / Saturday Nov. 5 from 12 midnight to 4 am, 4 am to 8 am, 8 am – 12 Noon

2<sup>nd</sup> week end: Friday Nov. 11 from Midnight (Thursday/Friday) to 4 am, 4 am – 8 am, 8am – 12 Noon, 4 pm – 8 pm, 8 pm – 12 Midnight/ Sat. Nov. 12 from 4am – 8 am, 8 am – 12 Noon, 12 Noon - close.



**Jerry Fee of Auburn with his 1928 fully restored Whippet was the Cruise choice winner for September.**

# OCTOBER 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4 4:00pm Ribbon cutting for Hefty Wealth Partners	5	6 8am DABA 6pm BPW	7	8
9	10 5:30 pm LL Community mtg.	11	12 10:15am-2:00pm Book-tober Fest @ Eckhart Public Library	13	14	15
16	17 11:30am Exec. Mtg.	18 11:30 Special Events Mtg.	19 11:30am Personnel Lunch Group	20 11:00am Membership & Marketing Mtg. 11:30am Board Mtg	21 12pm NEICC	22
23	24	25 6-8pm DeKalb Health Healthy Halloween	26	27 6-9pm 4th Annual Benefit Dinner & Auction ( DeKalb Humane Shelter)	28	29
30	31 4-6pm Downtown Trick or Treat 6-8pm residential trick or treat	For more details about upcoming events visit <b>Community Calendar</b> on our website: <a href="http://www.chamberinauburn.com">www.chamberinauburn.com</a>				the <b>Commu-</b>

DeKalb County  
Chamber Partnership  
208 S. Jackson Street  
P.O. Box 168  
Auburn, IN 46706  
260-925-2100  
Fax 925-2199  
[www.chamberINauburn.com](http://www.chamberINauburn.com)



# PHP and your Chamber.

The local answer to the healthcare crisis.

PHP, in conjunction with the DeKalb Chamber Partnership, is offering a discount up to 5% on employee health insurance. Select the PHP plan of your choice and save. All you have to do is be a Chamber member or join today, and have a business with 2-50 employees that are eligible for coverage. Save money by staying local with your health insurance, courtesy of PHP, the physician-owned, not-for-profit health insurance company. To sign up or find out more contact PHP or call the Chamber at 925-2100.

800-982-6257

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