



Business After Hours

February 7th from 5:00-7:00 p.m.

Bridgewater Golf Club

1818 Morningstar Road

Sponsored by:

NE IN Business & Professional Women's Group

Join us for refreshments, networking and meet some of our newest Chamber members.

2011 Board of Directors

President, Ruth Force
Angel Corps

Treasurer, Pat Imhoff
IQ Meats

Past President, Rick Walters
DeKalb Molded Plastics

Jill Devine Wal~Mart DC 6074
Angela Eck City of Butler
Josh Keaton 3 Rivers Federal CU
Rob Moreland Baker & Daniels
Kim Nusbaum Ashley/Hudson Rep
Kirk Ray DeKalb Health
Jama Smith Littlejohn Auctions Inc.
Chris Toyias Auburn Bowl
Norm Yoder City of Auburn
Woody Zimmerman Froggy 106.7

Staff

Kelly Knox
Ammie Mellott

Business Expansion Breakfast & New Business Recognition

Will be held on Feb. 24 at 7:30 a.m at the Auburn Cord Dusenberg Automobile Museum. If you are a company that has expanded or is new to DeKalb County be sure to contact the office. A nomination form can be found on the next page.

Sponsored by:

NIPSCO

**AEP INDIANA
MICHIGAN
POWER**

A unit of American Electric Power

DEKALB HEALTH

Promote. Preserve. Restore.

Organized to promote, extend and foster commerce in our growing communities.

Expansion/Retention/New Business Nominees

Please fax to: 260-925-2199 by February 10, 2012

Business Name: _____

Address: _____

City: _____

Phone number (s): _____

Contact Person: _____

Email: _____

Number of Jobs Created: _____

Number of Jobs Retained: _____

Type of Business: _____

Years in Business: _____

News from our Members

DeKalb Health announces a program to provide free breast cancer screenings. Go to Dekalbhealth.com for more information.

CANI offers microloans to help entrepreneurs.. Business loans are offered in three categories, Business Builder loans of \$500-Microloans of up to \$10,000-Loans of up to \$25,000. Contact CANI for more information.

New Members this month!!

Cancer Services of NE Indiana-260-484-9560

Chautauqua, Inc.-260-927-4112

Marjorie Walters Insurance-260-925-5643

Simple Steps for Starting Your Business

Event to be held at the following time, date, and location:

Weekly Event-Every Saturday 9am-12pm

Allen County Library-Main Branch

900 Library Plaza

Business Conference Room

Fort Wayne, IN 46802

Programs

Legislative Lunch

Has been postponed due to the legislators being required to be in session on Fridays this year.

New Date

February 3, 2011

Bridgewater County Club at 12:00 noon

\$16.00 per person

Business Expansion & New Business Recognition Breakfast

February 24 at 7:30 a.m.

Auburn Cord Duesenberg

Automotive Museum

Back by popular demand!!!



Michelle Gladieux will be hosting a seminar on Feb. 22 from 11:30-1:00 Limited seating

“Powerful Presentation Skills”

\$65 members \$75 non members

72 Hour Cancellation Required For a Full Refund

Registration

NLRB Requires Employers to Notify Employees of NLRA Rights

Name _____

Company _____

Phone _____

Email _____

Robert Moreland

Program Name _____

Attendee(s) _____

Tareen Zafrullah Cost: _____

Recently, the National Labor Relations Board (NLRB) finalized a notice

Program Name _____

Attendee(s) _____

posting rule that re- Cost: _____

Please invoice me ____

P.O. No. _____

Visa/MC No. _____

3 digit CVC No. _____ exp. _____

Total Due _____

quires all employers subject to the National Labor Relations Act (NLRA)



Indiana's New Criminal Expungement Law

*Robert Moreland
Tareen Zafrullah*

Last year, Indiana passed a new criminal expungement law. The law allows certain people to petition a court for an order restricting public access to their criminal records eight years after they successfully complete their sentence. The law contains exceptions prohibiting courts from restricting access to records of crimes resulting in injury to persons or those classified as a Class C or higher felony.

For employers who conduct criminal background checks, the law significantly restricts their ability to discover prior criminal conduct. The law states a person who has received a court order restricting access to his criminal records may "legally state on an application for employment or any other document that the person has not been arrested for or convicted of the felony or misdemeanor recorded in the restricted records."

Unlike other states with similar laws, Indiana's law does not create any express penalties for employers who ask questions designed to get around the law (e.g., Did you decline to disclose any criminal information on your application because you have had that information restricted/expunged?). Also, the law does not expressly prohibit employers from considering restricted/expunged criminal history information they acquire due to an applicant's voluntary disclosure or a law enforcement agency's failure to comply with a restriction/expungement order or from independent sources such as when a current employee knows an applicant and informs the employer of the applicant's criminal history. Employers confronted with such circumstances should proceed with caution when making employment decisions based on criminal convictions that are eight or more years old.

For more information on the authors or Faegre Baker Daniels' labor & employment practice, visit <http://www.faegrebd.com/Labor-Employment-and-Benefits>.

New for 2012

We will be featuring a picture of the week on the front page of our website. Please submit your work pictures to us for consideration.

FEBRUARY 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 4:30pm St. Martin's Spagetti Dinner	3 12:00pm Legislative Lunch 2:30pm DMS Career Day	4 2:00 pm Benefit Auction for Deputy Marshall Stephen Brady
5	6	7 5:00pm Business After Hours at Bridgewater Golf Club	8	9	10 1:00pm Special Events Tri State Great Outdoor Expo	11
12	13 11:00am Exec mtg	14	15 Eastside Science Fair	16 11:00am Membership & Marketing mtg 3:00 p.m. Board mtg.	17	18
19	20	21	22 11:30am Seminar—Michelle Gladiux	23	24 7:30am Expansion Breakfast	25
26	27	28	29			

This document was created with Win2PDF available at <http://www.win2pdf.com>.
The unregistered version of Win2PDF is for evaluation or non-commercial use only.
This page will not be added after purchasing Win2PDF.